



**HOGAN**

**CERTIFICATION WORKSHOP**



# HOGAN CERTIFICATION WORKSHOP

As the national Hogan distributor in Brazil, **Ateliê RH** offers a two-day Certification workshop, which includes the study of the three main Hogan assessments, as well as its methodology and reports from a practical point of view. Ateliê's Certification has a global validity, and more than 600 professionals have been certified in the country.

**Hogan's global certification and learning programs** will equip you to leverage Hogan's powerful assessment tools to solve critical business problems. Whether you want to select higher performers, develop your high-potentials, coach executives, or build stronger teams, the first step is to become Hogan certified.



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## AUDIENCE

The program is designed for two types of professionals:



**Human Resources professionals from companies that want to have autonomy to use the methodology, without depending on an external Hogan consultant;**



**Potential partners interested in using the instruments with their clients, such as consultants and coaches.**

The program is not restricted to psychologists. Professionals from other academic backgrounds, as long as they are involved in people management, can participate in the program for qualification and training in the Hogan methodology to interpret their reports and will have the support of a psychologist to acquire the inventories. This technical person can be indicated by Ateliê RH, without costs for the Qualified Hogan. Certification for psychologists allows the acquisition of inventories and reports independently.



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## METHODOLOGY

Theoretical presentations, practical work in group and individual and simulation of feedback will be used.

## CONTENT

Presentation of the concepts for Inventories interpretation: Hogan Personality Inventory – HPI, Hogan Development Survey – HDS, and Motives, Values and Preferences Inventory – MVPI, a practical case discussion and practice of Hogan feedback.

## EVALUATION AND CERTIFICATION

At the end of the program, participants will be assessed on the Hogan methodology as a condition for their certification.

## REQUIREMENTS

Participants should have responded the Hogan assessments and read the four Hogan Leadership Series: Potential, Values, Challenges, and Coaching Reports, at least 15 days before the course. The password and instructions for responding the inventories will be provided at the time of registration.



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## PROGRAM

Hogan Certification Workshop includes:

- ✓ Reading materials on Hogan Assessment Systems® methodology, according to global standard;
- ✓ Five Hogan Reports – Leadership Series – printed and binded
- ✓ Hogan Certificate – valid internationally
- ✓ Feedback on Hogan Reports – each session with approximately 45 minutes by phone, as long as the participant reads and answers the reports up to two weeks before the start of the program. Feedback after the certification will be charged;
- ✓ Lunch and coffee-breaks on two days of training.



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## NEXT DATES – 2019



- February 21<sup>th</sup> and 22<sup>th</sup>
- March 14<sup>th</sup> and 15<sup>th</sup>
- April 25<sup>th</sup> and 26<sup>th</sup>
- June 6<sup>th</sup> and 7<sup>th</sup>



**From 8h30 am  
to 6pm on both  
days**



**NOVOTEL JARAGUÁ**  
Martins Fontes, 71 Street,  
Downtown, São Paulo



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Upon completion of the course, a courtesy of the three Hogan Inventories will be offered to approved participants, for application to a person of their choice, with the generation of Insight Series reports - in the three versions: HPI, HDS and MVPI. The participant count on support by a Hogan consultant to prepare their feedback plan.

## INVESTMENT

### FOR COMPANIES:

**R\$ 5.900,00**

**50% at subscription / 50% one week after**

### Certification

For more than one participant from the same company in the same group or for 100% payment 30 days in advance, a 10% discount may be applied (not cumulative)

### FOR STUDENTS, INDEPENDENT PROFESSIONALS:

**R\$ 6.200,00**

### IN 4 INSTALLMENTS

The first installment should be paid at the time of registration (two weeks before the course) and the three installments with 30, 60 and 90 days after registration, by bank

In-company **Hogan Certification Worksho** can also be planned for a minimum group of 6 people, with special discount.

**IF YOU NEED ADDITIONAL INFORMATION, PLEASE CONTACT US AT: +5511-3022-2583 OR SEND A EMAIL TO [atelie@atelie-rh.com.br](mailto:atelie@atelie-rh.com.br)**